



University of Wisconsin
Population Health Institute
UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH

2023

ANNUAL REPORT

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Message from Director Sheri Johnson PhD



Dear colleagues and partners,

The privilege of serving the people of Wisconsin, sovereign Native nations, and communities across the country continues to fuel our team of more than 100 staff and faculty. Collaborating with partners to conduct research, create practice-oriented resources, and develop training and technical assistance energizes us.

Our work continues to focus on power imbalance, a fundamental cause of health inequity. Sharpening the focus on power is key to modernizing the public health system workforce's core competencies. Sharing power to set agendas, engage in decision-making processes, and advance policy is core to achieving our nation's health goals. In fact, explicit focus on whose voice gets heard is now recognized in the Healthy People 2030 objective to increase the proportion of the voting-age citizens who vote.

We remain hopeful and committed to being accountable for building the organizational culture and capacity necessary to accelerate progress toward improved health and equity. This work requires ongoing attention to hearts, minds, behaviors, and structures. As such, investment in building and sustaining the capacity to "walk the walk" is essential.

Together with our many partners, we look forward to leading and disseminating transformational research, teaching, and practice tools that contribute to a world where people and places have what they need to thrive.

A handwritten signature in black ink, appearing to be 'SJ' with a stylized flourish.

Sheri Johnson, PhD

Director, UW Population Health Institute

Professor (CHS) Department of Population Health Sciences

University of Wisconsin School of Medicine
and Public Health

About Us



Health equity is assurance of the conditions for optimal health for all people. Achieving health equity requires valuing all individuals and populations equally, recognizing and rectifying historical injustices, and providing resources according to need.

– Camara P. Jones, MD, MPH, PhD

Community power is the ability of communities most impacted by structural inequity to develop, sustain, and grow an organized base of people who act together through democratic structures to set agendas, shift public discourse, influence who makes decisions, and cultivate ongoing relationships of mutual accountability with decision-makers that change systems and advance health equity.

– University of Southern California
Dornsife Equity Research Institute



Translating Research for Policy and Practice

Since 2005, the University of Wisconsin Population Health Institute has collaborated with partners at the local, state, and national level to help communities identify, evaluate, track, and shape the many factors that influence people's health and well-being.

Originally housed within the Department of Population Health Sciences, we continue to leverage the expertise of faculty and students.

By providing evidence-informed strategies, actionable data, and other resources tailored to myriad sectors, we equip people with the best possible tools and resources to build equitable systems, structures, and policies.

By valuing partnerships and facilitating the exchange of expertise about health between and among those within the university and our many partners, we expand our understanding of what drives health equity.

And by shifting narrative and sharing stories that name what works – and what is needed – to ensure everyone's well-being, we support nationwide efforts that improve health and advance our understanding of what it takes to achieve health equity.

We believe that only by working together toward a world in which we value one another and honor our connectedness will we achieve the healthiest possible conditions for all of us.



University of Wisconsin
Population Health Institute
UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH



Vision

We work toward a world in which we value each other, honor our connectedness, and build communities where everyone can thrive.



Mission

We accelerate the capacity to create equitable conditions for everyone to be healthy by advancing knowledge, practice, policy, and systems change across sectors.



Values

- Collaboration: Build and sustain diverse partnerships that prioritize respect, mutual benefit, and meaningful engagement
- Integrity: Ensure that we are honest, accountable, and responsible with the power we have
- Excellence: Aim high, seek feedback, and continually improve
- Innovation: Create, test, refine, and promote new ideas and approaches at the leading edge
- Inclusion: Ensure work has a wide reach, is meaningful, accessible, and impactful
- Courage: Seek diverse perspectives and experiences that challenge our assumptions and worldviews, recognize systemic harms, and commit to making positive change, even when it is uncomfortable



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Programs

County Health Rankings & Roadmaps

County Health Rankings & Roadmaps (CHR&R) draws attention to why there are differences in health within and across communities. The program highlights policies and practices that can help everyone be as healthy as possible. CHR&R aims to grow a shared understanding of health, equity, and the power of communities to improve health for all. This work is rooted in a long-term vision where all people and places have what they need to thrive. The program offers tools and resources to translate and communicate complex data and evidence-informed strategies into accessible models, reports, and tools that help community leaders identify factors that influence health and equity. This includes the Annual Data Release and publication of a National Findings Report, the What Works for Health searchable database, Narratives for Health, the *In Solidarity* podcast, and a national webinar series. CHR&R is supported by funding from the Robert Wood Johnson Foundation.

Evaluation and Engaged Research

Evaluation and Engaged Research partners with community, tribal, county, and state governmental agencies to develop, implement, and evaluate local and state programs in public health and human services. It also collaborates with national researchers, practitioners, and faculty and staff within the University of Wisconsin on evaluation research projects. The team's evaluators advise on and implement a broad range of applied research methods, from qualitative and descriptive techniques to complex experimental and quasi-experimental trials. The team also engages in rigorous intervention research design and evaluation. Their portfolio of evaluation projects reflects the full range of systems and health factors that contribute to population health and well-being.

Mobilizing Action Toward Community Health (MATCH)

Mobilizing Action Toward Community Health (MATCH) aims to change practices, focus priorities, and shift power in order to better support shared action across Wisconsin and the United States. MATCH helps organizations and community partners identify the root causes of inequity and build their capacity through training and technical assistance, workforce development, and collaborative partnerships. Key initiatives include the Wisconsin Population Health Service Fellowship, Just Recovery for Racial Equity, Wisconsin's COVID-19 Response Corp, and the Envision Community Health Worker Training and Technical Assistance Center.

Wisconsin Department of Health Services Staffing Program

The University of Wisconsin Population Health Institute has a long history of partnering with the Wisconsin Department of Health Services (WI DHS) on public health efforts. Collaborations include contracts to support: WI DHS-based staffing, evaluation services, statewide health equity initiatives, training and technical assistance, and WI DHS-based Population Health Services Fellowships. The institute created a program manager position to build infrastructure that supports partnerships and contracts, with a focus on staffing contracts. The institute's investment in this role has led to improvements and growth in this partnership.

Evaluation and Engaged Research team retreat, June 2023



Strategic Action Areas 2021-2024



I. Population Health and Equity Research

We advance the field with a Population Health and Equity Research Agenda that brings science, evidence, and conceptual frameworks into a new era by bringing community priorities to the forefront and by addressing the complexity of historical context, power dynamics, and identities in shaping health and equity.



II. Motivate Investors to Advance the Equitable Stewardship of Resources

We motivate a broad range of investors to advance the equitable stewardship of their resources by committing to challenging the status quo of grantmaking and investment while broadening our resource streams to accommodate the risks.



III. Partnerships for Action

We build, strengthen, and align our partnerships to advance strategies that shape new narratives and action, and increase collective accountability.



IV. Health and Racial Equity Narrative

We cultivate strong narratives and strategic communications to name what it takes to achieve health and racial equity.



V. Organizational Capacity Building

We commit to becoming a racially equitable and inclusive organization, joining and supporting other organizations on their journey.



Strategic Action Area I: Population Health and Equity Research

County Health Rankings & Roadmaps 2023 National Findings Report

The [2023 National Findings Report](#) focused on the connection between civic health and thriving people and places.

Each year, County Health Rankings & Roadmaps (CHR&R) releases new data and publishes a National Findings Report to influence understanding and action about what shapes health. The Annual Data Release provides a snapshot of the health of nearly every county in the nation. The report is a call-to-action for leaders and community members to delve into local data to better understand health in communities and implement strategies so everyone can thrive.

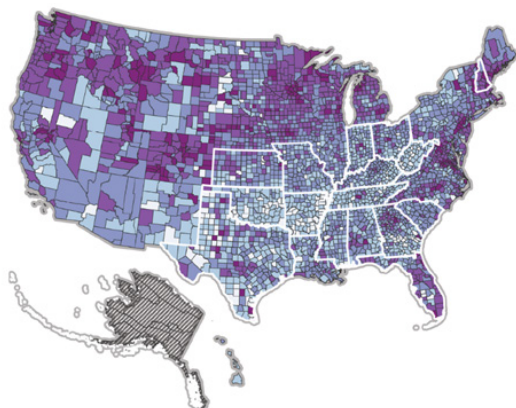
Civic health reflects the opportunities people have to participate in their communities. The report highlighted that civic infrastructure and the opportunity that people have to live long and well varies across U.S. counties.

- Civic infrastructure – that is, the spaces and policies that make participation possible – does not look the same across the nation. Counties in the Northeast, Midwest and West have more available and well-resourced civic infrastructure (including access to civic spaces and information via broadband, libraries, newspapers, social associations, parks, and schools). Often, these counties also offer greater social and economic opportunity.

- Counties with relatively more accessible and well-resourced civic infrastructure had higher rates of U.S. census participation and voter turnout compared to those with under-resourced or restrictive civic infrastructure.
- Structural barriers to civic health include heavily gerrymandered districts and restrictive laws and practices that create obstacles to voting and a more disinvested civic infrastructure. States with relatively more structural barriers to civic health showed lower rates of voter turnout, census participation, and volunteer activity (see maps).

In 2023, CHR&R introduced two new measures, Census Participation and Voter Turnout. It also added new evidence-informed strategies to its online database, [What Works for Health](#). These are strategies that help communities take action and include participatory budgeting, voter registration initiatives, voter turnout initiatives, and youth civics education.

Voter Turnout Across U.S. Counties and Among States with More Structural Barriers to Civic Health

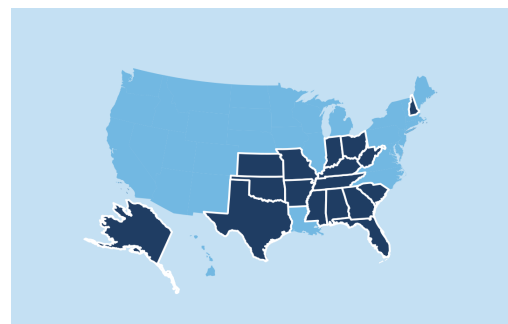


Percentage of citizen population aged 18 or older who voted in the 2020 U.S. presidential election (%)

<50.7 >80.7 Missing

Highlighted states have more structural barriers to civic health

Data source: MIT Election Data and Science Lab; 2020 Cost of Voting Index



Highlighted states have more structural barriers to civic health



County Health Rankings & Roadmaps

Building a Culture of Health, County by County

Civic Infrastructure Creates Opportunities for Civic Participation

Civic health starts in our local communities and is the cornerstone of our democracy, representing promise, opportunity, belonging and shared responsibility.



Civic Spaces to Connect, Learn & Collectively Act

Civic spaces include parks, libraries, schools, community centers, sidewalks, public transportation and the internet. Civic spaces are where we gather, connect and organize. Town hall meetings, community events and protests often take place in civic spaces.

Civic spaces are also where we learn, stay informed, get connected and come to understand how decisions are made so that we can advocate for our community's needs. Schools, libraries and community centers are civic spaces that often offer civic education, leadership programs, service learning and access to information. Information comes through local newspapers and other virtual and physical news outlets, virtual forums or social media, all of which help us understand how decisions are made and what is happening locally.

Governance & Resources

How we govern determines who has a say, what is prioritized and how resources are allocated. Components of governance include voter registration laws, redistricting commissions, open meetings, community advisory boards and their processes such as participatory budgeting and investment procedures from community and economic development organizations. Policies, laws, ordinances and practices determine how easy it is to participate in civic life and for whom, as well as how resources are invested in civic infrastructure to support participation.

Social Networks & Shared Culture

We can use our power in many ways to achieve common goals. Volunteering, joining a social group and helping neighbors connects us, fosters belonging and supports a shared purpose.



Health and Power Organizing Project

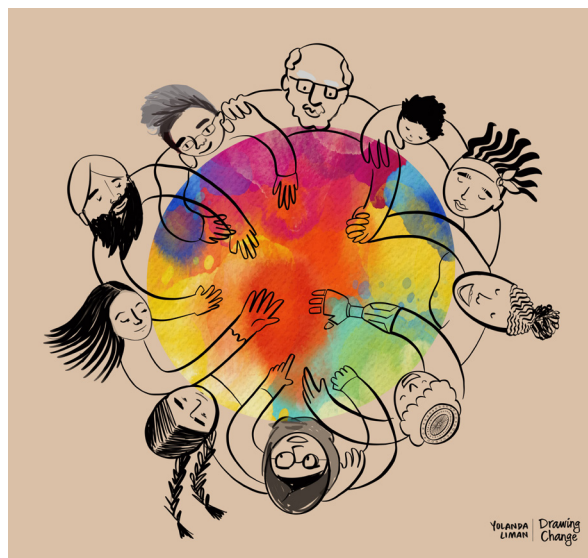
In 2023, the UW Population Health Institute embarked on an initiative with funding from the W.K. Kellogg Foundation to organize and partner with academic scholars and leaders to further place individual and community power at the center of public health research and practice.

A diverse group of racial and health equity scholars and leaders formed the Health and Power Organizing Project (HPOP). HPOP aims to facilitate relationships among public health scholars who share these interests and create spaces where power-focused academics and practitioners advance knowledge and practice fieldwide.

HPOP has identified the following opportunities to accelerate changes to the state of public health research and practice.

- Study power and power-building interventions by, for example, conducting research, developing theoretical frameworks, and developing and evaluating interventions
- Teach about power and power-building interventions through, for example, new and existing coursework and by including interventions related to power in student research experiences
- Spread the understanding of power (im)balance as a fundamental cause of health and racial (in)equity within public health fields and beyond with, for example, public talks and publications. HPOP aims to establish a shared agenda for evolving academic public health communities with research and practice-oriented tools that advance the field. A long-term outcome of HPOP will be public health communities that more deeply engage – and share power – with communities facing inequity.

This organizing project builds upon existing initiatives within the UW Population Health Institute. Among these are the Population Health and Equity Research Agenda, new curriculum and teaching on Building Power for Health Equity, continued innovation of data and research tools, the creation of population health models and frameworks that center around power, and a growing body of peer-reviewed articles about power and equity.



Illustrations by Yolanda Liman.



Strategic Action Area II: Motivate Investors

Wisconsin Philanthropy Network

The Wisconsin Philanthropy Network (WPN) invited a team of faculty and staff from the UW Population Health Institute to present a breakout session at the 2023 Statewide Conference on Philanthropy. The conference took place in Milwaukee on November 8–9, 2023.

WPN's statewide conference is the largest gathering of philanthropic professionals in Wisconsin. Organizers designed the conference to give attendees an opportunity for deep learning and thoughtful dialogue, and to spark energy, collaboration, and creative thinking about what is possible for the future of the philanthropic sector.

Sixty-eight individuals from around the state participated in the interactive breakout session, "Identifying the Root Causes of Health," which provided an overview of social and structural determinants of health. Institute faculty and staff then facilitated a small group exercise that adapted the 5 Why's approach to root cause analysis.

According to evaluation results, more than 95 percent of respondents rated the speakers as knowledgeable, and 85 percent of respondents indicated interest in further learning on the topic. Several respondents indicated plans to replicate the exercise in their own organization to deepen discussions and inform decision making.



Soraya Willems-Neal presenting at the 2023 Statewide Conference on Philanthropy and Wisconsin Philanthropy Network: Ignite, Inspire, Engage.

Advancing a Healthier Wisconsin

In 2023, evaluators from the UW Population Health Institute began working with leaders and staff in the endowment branch of Advancing a Healthier Wisconsin (AHW) to devise a plan that systematically evaluates their organization's funding portfolio. Driven by a vision for a healthier Wisconsin, the Advancing a Healthier Wisconsin Endowment reaches statewide, propelling the most promising work and ideas to build a healthier Wisconsin for generations to come.

To better understand the AHW's unique context and evolving mission, institute staff engaged various stakeholders of the organization. We asked about specific evaluation priorities they have along with any lessons learned from earlier evaluation efforts.

Subsequently, we recommended an overarching evaluation framework and a multi-level strategy that reflects the complexity of AHW's portfolio. Accompanying these recommendations, we provided evaluation methods that meet professional standards, tailored to AHW's unique needs.

This new plan supplements traditional frameworks and methods with others that focus specifically on equity. We will continue to advise AHW leadership into 2024, as the organization's governing bodies determine how to embed systematic evaluation efforts into AHW's upcoming five-year plan.





Strategic Action Area III: Partnerships For Action

Well Black Woman® Institute

The [Well Black Woman® Institute](#) (WBWI), developed by the [Foundation for Black Women's Wellness](#) (FFBWW), is an innovative leadership development program designed by and for Black women in Wisconsin. WBWI builds the knowledge, skills, and capacity of Black women to become health equity advocates, leaders, and change agents in their lives, their community, and across the state.

WBWI fellows engage in an annual, cohort-based training experience that incorporates well-established power building, personal and collective empowerment, and capacity-building models to successfully prepare and activate women for social impact. WBWI serves as a springboard for fellows to position themselves as leaders in health equity and social justice fields. The UW Population Health Institute partners with the Foundation for Black Women's Wellness to evaluate The Well Black Woman® Institute.

The partnership between the institute and FFBWW is committed to working together on each step of the program's design, implementation, evaluation, and dissemination.

- **Design:** Staff from the WBWI and the UW Population Health Institute co-developed the evaluation plan and assessment tools to align with WBWI's goals and values. Together, we employed best-practice evaluation tools and integrated an inclusive, culturally responsive, strengths-based lens that allowed for critical reflection. While we started with standardized, validated assessment tools, we soon moved away from traditional tools which failed to appropriately consider the contextual factors and social barriers that shape Black women's leadership and engagement. Consequently, we included more culturally and programmatically relevant tools and adjusted

existing assessment tools to better reflect the experiences of Black women. These tools highlight the connections between community conditions and population health and equity.

- **Implementation:** Our partnership uses a data-informed approach to continuously improve the WBWI experience. After each WBWI cohort completes their first foundational learning year, WBWI and institute staff collectively review initial assessment data to inform adaptations to future program activities.
- **Evaluation:** Our co-design and continuous quality improvement approaches have resulted in a robust evaluation effort that already reveals evidence of WBWI's effectiveness. Assessment data from the first two WBWI cohorts show significant increases in knowledge across all WBWI topics including but not limited to, core concepts of health equity, root causes and drivers of health, principles of civic engagement and community organizing, and methods for influencing policy at the local and/or state levels. Fellows report that WBWI boosts their confidence and skills as a leader, strengthens their ability to effectively communicate about equity issues, increases feelings of social support and connectedness, and inspires civic engagement.
- **Dissemination:** Institute staff create evaluation deliverables and dissemination products that help WBWI meet its goals and also build the external support needed to sustain, grow, and replicate the WBWI model. The institute has facilitated the early dissemination of WBWI's successes in state and national presentations, and is developing written products to reach both academic and practice-oriented audiences.



Foundation for Black Women's Wellness:
Well Black Woman® Institute



The Wisconsin Population Health Service Fellowship

The Wisconsin Population Health Service Fellowship is the institute's flagship workforce development program offering combined service and training that embodies the Wisconsin Public Health Association's (WPHA) commitment to "a healthier, safer, and more equitable Wisconsin." In 2023, a new partnership developed out of this alignment.

The fellowship program places recent graduates and emerging public health professionals in organizations across the state to tackle some of the most pressing public health challenges and build their professional skills and experience. The overarching goal of the program is to train the next generation of public health leaders to employ cutting-edge skills, systems thinking, and a commitment to health equity and collaboration in their efforts to improve conditions for all Wisconsinites.

Since its inception in 2004, almost 100 fellows have completed the fellowship program. In the last four cohorts of fellows, nearly 80 percent have continued to work in Wisconsin's public health workforce after their fellowship. Alumni fellows now serve in prominent leadership positions throughout our state's public health workforce.

The Wisconsin Public Health Service Fellowship program strategically recruits fellows and cultivates placement sites that reflect the needs of Wisconsin. To do so, the program builds partnerships across the state, strengthens the health equity curriculum by incorporating structural determinants of health, addresses racism as a public health crisis, and leverages funds to expand our placement sites.

Wisconsin's health care and public health worker shortage has been well documented. Prospective and newly accepted fellows represent Wisconsin's future public health workforce. Many have expressed concern about the financial burden of starting a new position in a new setting. These are especially difficult burdens for people who cannot tap resources like generational wealth support, moving costs, and travel. Support for start-up costs is a short-term investment in individual fellows, and a long-term approach to strengthening Wisconsin's public health workforce.

In 2023, the Wisconsin Public Health Association (WPHA) and the Wisconsin Public Health Service Fellowship program piloted a scholarship program for incoming fellows by allocating a portion of WPHA's Friends of Public Health donations to WPHA's "Early Career Support Fund." Incoming fellows apply to this fund for help with the costs associated with beginning a new career in public health.

To Contribute to the Fellowship Program's Early Career Support Fund, visit <https://www.wpha.org/page/Friends>



Fellowship Orientation July 2023



Strategic Action Area IV: Health and Equity Narrative

Transforming Narratives, Transforming Practice

The UW Population Health Institute's long-standing partnership with the Wisconsin Tobacco Prevention and Control Program (TPCP) at the Wisconsin Department of Health Services includes expertise and support for integrating a narrative focus within state commercial tobacco prevention work. TPCP is dedicated to reducing the burden of commercial tobacco and nicotine on Wisconsin's people and communities. Transformative narrative – the broad notion that everyone has value, that our health is interconnected, and that community voices should be the central driver of public health work – is interwoven with policy, systems, and environmental change efforts. Prioritizing relationships and embedding the principles of transformative narrative helps plot our path to achieving health for all.

Led by institute staff, in collaboration with TPCP staff, several initiatives have incorporated narrative strategy. These include: Alternatives to Suspension resource development, Smokefree Air Laws, compliance with federal Tobacco21 laws, and efforts to address the crisis of menthol and other additives. Building on the 2022 launch of "Equitable Commercial Tobacco Enforcement Messaging: Non Punitive Approaches," TPCP continued its leadership role in 2023 by introducing transformative narrative into the field.

As work around equitable commercial tobacco prevention and control moves away from individually punitive models and toward a system where everyone is valued and empowered to live their healthiest life, transformative narrative plays a central role. UW Population Health Institute staff collaborated with partners and TPCP to support efforts to integrate narrative strategy in Wisconsin's State Health Improvement Plan priorities.

Tobacco Prevention and Control: Alternatives to Suspension

Historically, schools have relied on punitive measures to enforce policies regarding tobacco use on campus, such as suspending students from school. Punitive policies like suspension are not effective, are most harmful to marginalized kids, and are not consistent with the values of health equity. Alternatives to suspension focus on effective programs that help kids quit commercial tobacco instead of punishment for use.

Narratives for Health

Narratives are value-based themes of stories that we use to understand the world. County Health Rankings & Roadmaps (CHR&R) co-leads [Narratives for Health](#) in collaboration with Human Impact Partners. The program provides training, technical assistance, evaluation, and a community of practice for ongoing support. In 2023, Narratives for Health engaged nearly 1,000 participants and 500 organizations. A diverse group of national narrative experts are working collectively to create and expand this infrastructure.



Illustration by Yolanda Liman.



Strategic Action Area V: Organizational Capacity Building

Health Equity Communities of Practice

A core team of UW Population Health Institute staff developed Health Equity Communities of Practice (CoP) as a means of advancing the institute's strategic goal of becoming a racially equitable, inclusive organization. CoPs are grounded in organizational change research and provide intentional space for people to: explore and deepen our understanding of transformative narratives; generate knowledge about deep health equity and social solidarity; discover and cultivate self-interest; ground capacity building in the context of self; and bring personal resources for "thinking together." Research demonstrates that the CoP approach can strengthen organizational capacity.

In 2023, co-facilitators represented all of the institute's units. They dedicated expertise and time to sustaining this vital resource.

Through CoPs, participants have the opportunity to develop knowledge and capacity around concepts of equity, power, and narrative. Staff can practice

facilitation skills, for example, and learn ways to apply health equity theory to research and practice. CoPs also nurture relationships among the institute's many units and teams. Strong relationships and a sense of belonging foster an inclusive work environment that leads to high overall work satisfaction.

As part of the institute's performance management and development process, all staff are required to set annual goals related to health equity. CoPs are among the many activities the institute has implemented to hold ourselves accountable for continuous learning. Evaluation results from the 2023 cohorts indicate that 95 percent of survey respondents agreed or strongly agreed that CoPs build a sense of community and authentic belonging. A full 100 percent of respondents agreed or strongly agreed that CoPs supported reflection on personal assumptions about equity.

In their own words

The most valuable part of participating was...

"Participating in the CoP was valuable to my work. I learned valuable historical context, policies, and decisions that gave rise to health inequities populations experience today... I discovered biases I did not realize I had. The CoP was a welcoming setting to practice applying transformed narratives..."

"Connecting and building community with co-workers who I normally don't get to share space with. While also talking about meaningful and important topics."

"Having space in the work day to ground myself in the 'why' of the work."

"Deepening relationships with co-workers while learning together - this series impacts us and impacts the communities we serve by extension."

How have you applied your learnings and experiences through CoPs in your work?

"I've been able to take the expanded context and learnings from CoP topics and bring them into discussions as I've facilitated workshops and trainings."

"I think I've been able to be intentional about how I approach my work and who I'm including in my work. The CoP has add[ed] to my consideration for individuals' different situations and experiences when working on fiscal aspects in our project."



Workation Day 2023

After attending the Wisconsin Idea Seminar in 2018, institute director Sheri Johnson was inspired to create an annual experience for staff to learn firsthand about the social and cultural contexts that make Wisconsin special. The annual Workation Day began in 2018 and serves as an opportunity for staff to identify new ways to build mutually beneficial partnerships with communities across the state. We combine experiential learning, team building, and reflection to create a lasting impact.

In 2023, 40 staff explored southwestern Wisconsin. We started the day in Stewart Lake County Park with a presentation from an organization called Marbleseed. Marbleseed was established in 1995 as a 501(c)(3) nonprofit organization committed to supporting farmers' transition to sustainable, organic farming systems that are ecologically sound, economically viable, and socially just. Marbleseed helps dismantle barriers that deter the adoption of organic farming methods, especially among small and mid-scale farmers, farmers of color, veteran farmers, and LGBTQ farmers.

Next, we drove to a small family-operated local farm in the Mount Horeb area. Kingsley and Melissa Gobourne of Artemis Provisions and Cheese shared their personal journeys, educated us about the joys and challenges of small family farming, and fed us a fantastic meal at their in-town store. We walked through town, admiring the 36 trolls that make Mount Horeb famous, before heading to Blue Mound State Park. There, we spent the afternoon hiking, forest bathing, and examining fossils with four University of Wisconsin–Madison Extension Master Naturalists.

We are grateful for the opportunity to reflect on the bounties of this place we call home, and to work toward a world where we value each other, honor our connectedness, and build communities where people and places have what they need to thrive.



UW Population Health Institute staff visit Stewart Lake County Park, Blue Mound State Park, and Artemis Provisions and Cheese

Appendices



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The UW Population Health Institute





Appendix A: Who We Are

UW Population Health Institute Leadership

Sheri Johnson, Institute Director; Principal Investigator, County Health Rankings & Roadmaps; Professor, Population Health Sciences

Marjory Givens, Institute Associate Director; Co-Director, County Health Rankings & Roadmaps; Assistant Professor, Population Health Sciences

Wajiha Akhtar, Institute Assistant Director; Interim Director, Fellowship program; Interim Co-Director, MATCH

Sara Lindberg, Program Director, Evaluation and Engaged Research; Assistant Professor, Population Health Sciences

Ann McCall, Program Manager, WI Department of Health Services (WI DHS); Interim Fiscal and Contract Lead; Interim Co-Director, MATCH

Bethany Rogerson, Co-Director, County Health Rankings & Roadmaps

Senior Advisors

Jonathan Heller, Senior Health Equity Fellow

Paula Tran, Senior Health Equity Advisor

County Health Rankings & Roadmaps

Marjory Givens, Program Co-Director

Bethany Rogerson, Program Co-Director

Sheri Johnson, Principal Investigator

Angela Acker, Narrative Infrastructure Team Leader

Jed Amurao, Narrative Infrastructure Specialist

Tricia Ballweg, Administrative Program Manager

Kate Barnes, Data Analyst

Elizabeth Blomberg, Research and Analytics Scientist

Molly Burdine, Data Analyst

Ericka Burroughs-Girardi, Research Program Coordinator

Ben Case, Evidence Analyst

Kiersten Frobom, Senior Evidence Analyst

Lindsay Garber, Strategic Dissemination Team Leader

Amanda Gatewood, Special Operations Director, Data and Science

Keith Gennuso, Population Health Research Team Leader

Gillian Giglierano, Evidence Analyst

Kim Gilhuly, Translational Research Advisor

Lael Grigg, Senior Evidence Analyst

Bomi Kim Hirsch, Research and Evidence Scientist

Jessica Hoffelder, Spatial Data Analyst

Thomas Jaime, Communications Specialist

Ksenia Kostelanetz, Graduate Research Assistant

James Lloyd, Program Technology Coordinator

Plumer Lovelace III, Operations Team Leader

Ganhua Lu, Data Analyst

Heriberto Martir Vargas, Project Assistant

Christine Muganda, Data and Analytics Team Leader

Molly Murphy, Evaluation Scientist

Suryadewi Nugraheni, Research and Analytics Scientist

Hannah Olson-Williams, Project Assistant

Eunice Park, Data Analyst

Naiya Patel, Evidence Analyst

Jennifer Robinson, IT Support

Jessica Rubenstein, Senior Evidence Analyst

Nicholas Schmuhl, Research and Analytics Scientist

Erin Schulten, Program Manager

Beth Silver, Communications, Outreach, and Engagement Team Leader

Jessica Solcz, Senior Evidence Analyst

Michael Stevenson, Evidence and Policy Analysis Team Leader

Everett Trechter, Analytics Strategist

Cathy Vos, Administrative Specialist

Colleen Wick, Outreach Specialist

Molly Wirz, User Experience Architect

Evaluation and Engaged Research

Sara Lindberg, Program Director

Salma Abadin, Action Researcher and Evaluator

Simone Alhaghi, Evaluation Researcher

Rachel Amos, Evaluation Researcher

Nancy Crull, Evaluation Project Assistant

Liz Feder, Evaluation Scientist

McKenna Goetz, Student Assistant

Janae Goodrich, Evaluation Researcher

Caleb Hogeterp, Evaluation Research Specialist

Hilary Joyner, Evaluation Researcher

Kylie Lafayette, Evaluation Research Specialist

Cleo Yothesackda Le, Evaluation Project Assistant

Sarah Linnan, Evaluation Researcher

Olivia Little, Evaluation Scientist

Miranda Manzanarez, Evaluation Researcher

Jeremy McClain, Evaluation Research Specialist

Jennifer Núñez, Evaluation Scientist

Manjari Ojha, Public Health Outreach Specialist

Mary Kate O'Leary, Action Researcher and Evaluator

Alisa Pykett, Action Researcher and Evaluator

Andrea Raygor, Evaluation Researcher

Cassie Sesto, Evaluation Researcher

Sukhvir Singh, Evaluation Project Assistant

Erin Skalitzky, Evaluation Researcher

Erin Taber Shelton, Evaluation Researcher

Abra Vigna, Action Researcher and Evaluator

Aria Walsh-Felz, Evaluation Researcher

Laetitia Zeba, Evaluation Research Specialist

Mobilizing Action Toward Community Health (MATCH)

Wajiha Akhtar, Interim Program Co-Director

Ann McCall, Interim Program Co-Director

Yasamin Aftahi, Envision Outreach Coordinator

Monique Allen, Envision CHW Community of Practice Lead

Alan Avila, Programs Coordinator

Lola Awoyinka, Racial Equity Initiative Planning Coordinator

Sara Elise Bristol, Envision CHW Sustainability Lead

Ellen Dingwall, Fellowship Student Assistant



Felicia Fairfield, Community Coach
 Emily Hyde, Program Manager
 Andrea Jones, Policy Technical Assistance Coordinator
 Hmongshee Khang, Envision CHW Training Coordinator
 Caitlyn Klostermann, Envision Operations Coordinator
 Gina Larsen, TPCP Communications Specialist
 McKenzie Liegel, Community Coach
 Paige Menking, Envision Summit Coordinator
 Nancy Michaud, Youth Access Program Coordinator
 Marcia Morales, Community Health Worker Outreach Specialist
 Sherri Ohly, Envision Co-Director
 Manjari Ojha, Public Health Outreach Specialist
 Margaret Opperman, Fellowship Student Assistant
 Hersh Pareek, MATCH Student Assistant
 Gabriella Pott, MATCH MCH Student Assistant
 Courtney Raatz, Envision Operations Coordinator
 Annie Rosemurgy, Narrative Coordinator
 Alan Talaga, Policy Systems and Environmental Change Training Lead, Community Coach
 Ashley Voss, Web Design and Resource Coordinator
 Karina Ward, Community Coach
 Soraya Willems-Neal, Organizing Academic Public Health Coordinator
 Lesley Wolf, Envision Co-Director

Operations

Wajiha Akhtar, Assistant Director
 Ann McCall, WI DHS Program Manager; Interim Fiscal and Contract Lead
 Maegan David, Office Management Student Assistant
 Phoebe Frenette, Multimedia Designer
 Scott Gordon, Financial Specialist
 Ethan Kastenschmidt, Operations Fiscal Assistant
 Kara Pagano, Administrative Specialist
 Zach Rusch, Research Administrator
 Kayla Tollefson, Accountant

Staff Based at the Wisconsin Department of Health Services (WI DHS)

The Population Health Institute has a long history of collaborating with the Wisconsin Department of Health Services to hire and support staff for public health efforts.

Lisa Bullard-Cawthorne, Overdose Data to Action Program Planning Coordinator
 Scott Gordon, TPCP Administrative Coordinator
 Kimberly Haeuser, Overdose Death Record Abstractor – Team Lead
 Erika Hagen, Adolescent Health Coordinator
 Lacey Hellenbrand, Oral Health Educator
 Pamela Imm, Injury and Violence Prevention Epidemiologist
 Lataysha James, Community Outreach Consultant
 Ruth Koepke, Syndromic Surveillance Data Analyst
 Thomas Leffler, Behavior Health Evaluator

Emily Morian-Lozano, Maternal Mortality Review Epidemiologist
 Karen Morris, Maternal Mortality Review Record Abstractor
 Ronald Prince, Overdose Data to Action Epidemiologist
 Noelia Sayavedra, Opioid Harm Prevention Evaluation Consultant
 Maggie Smith, Early Adolescent Health Consultant
 Christopher Steward, WEDSS Program Manager
 Jennifer Tranmer, Overdose Data to Action Communications Specialist
 Rachel Welsh, HIV Care Services Coordinator
 Mary Wienkers, Maternal Mortality Review Program Coordinator
 Jennifer Young, Overdose Death Record Abstractor

Wisconsin Population Health Service Fellows and Placement Sites

2022–2024

Methany Eltigani, Milwaukee Health Department
 Caitlin McCrory, City of Milwaukee Health Department and the Wisconsin Division of Public Health, Bureau of Communicable Diseases
 Stefanie Bugasch Scopoline, WI DHS Chronic Disease Prevention Program
 Mariam Sylla, Public Health Madison & Dane County
 Jade Zachery, Office of Population Health, Community Health Improvement, UW Health
 Grant Zastoupil, Eau Claire City-County Health Department

2023–2025

Kristie Anderson, Milwaukee Health Department
 Ravyn Cruse, Foundation for Black Women's Wellness
 Sydney Resler, Wood County Public Health Department
 Maddie Roberts, Rock County Public Health Department; WI DHS
 Raphaelle Torralba, Sixteenth Street Community Health Centers in Milwaukee
 Isabella Walters, WI DHS, Division of Public Health, Bureau of Community Health Promotion



Staff member Everett Trechter performing at the County Health Rankings & Roadmaps All-Staff Retreat 2023



Advisory Board

The UW Population Health Institute Advisory Board comprises individuals from health care, public health, state government, business, environmental advocacy, community-based organizations, education, and other sectors. Meeting three times per year, the board guides the work of the institute and provides feedback on its programs and publications.

Laila Azam

Board of Directors
Striving to Improve Health for All (SIHA)

Tim Bartholow

Advisor
HealthX Ventures

Rachael Cabral-Guevara

Senator
Wisconsin State Senate

Cristina Carvajal

Executive Director
Wisconsin EcoLatinos

Sue Conley

Representative
Wisconsin State Assembly

Danielle Cook

Education Director-Health Sciences
Wisconsin Technical College System

Michael DeGere

Vice President, Chief Medical Officer
Holy Family Memorial

Gabe Doyle

Chief Community Health Initiatives Officer
Foundation for Black Women's Wellness

Nate Gilliam

Director of Organizing and Policy Analysis
Milwaukee Freedom Fund

Rebecca Greisen

Health Educator/Public Health Specialist/Public
Information Officer
Clark County Health Department

Dylan Bizhikiins Jennings

Associate Director of the Sigurd Olson
Environmental Institute
Northland College

Kirsten Johnson

Secretary
Wisconsin Department of Health Services

LaTonya Johnson

Senator
Wisconsin State Senate

Gregory Nycz

Director
Family Health Center of Marshfield

Mark Redsten

President and CEO
Clean Wisconsin

Justin Rivas

Community Health Initiatives Director
Milwaukee Health Care Partnership
President, Wisconsin Public Health Association

Michelle Robinson

Director, Office of Health Equity
Wisconsin Department of Health Services

Jessie Rodriguez

Representative
Wisconsin State Assembly

Gabrielle Rude

President and CEO
Wisconsin Collaborative for Healthcare Quality

Megan Ryan

President and Dental Director
Family Health Center of Marshfield

Tim Size

Executive Director
Rural Wisconsin Health Cooperative

Michael Totoraitis

Commissioner of Health
City of Milwaukee

Jesi Wang

Chief Executive Officer
MetaStar, Inc.

Brett White

Executive Director
Southwestern Wisconsin Community Action Program

Executive Committee

The UW Population Health Institute Executive Committee meets annually to provide guidance and approve the annual report.

Maureen Durkin, PhD, DrPH

Professor, Departments of Population Health Sciences
and Pediatrics
UW School of Medicine and Public Health

Robin Lankton, MPH, CHES

Vice President, Population Health
UW Health

Tom Oliver, PhD, MHA

Professor, Department of Population Health Sciences
UW School of Medicine and Public Health

**Patrick Remington, MD, MPH**

Professor Emeritus, Department of Population Health Sciences
 Director, Preventive Medicine Residency Program
 UW School of Medicine and Public Health

Maureen A. Smith, MD, MPH, PhD

Professor, Departments of Population Health Sciences and Family Medicine and Community Health,
 UW School of Medicine and Public Health

Barbara (Bobbi) Wolfe, PhD

Professor Emerita, Departments of Economics, Public Affairs, and Population Health Sciences
 UW-Madison La Follette School of Public Affairs

Susan Zahner, DrPH, MPH, FAAN

Associate Dean for Faculty Affairs;
 Professor, UW-Madison School of Nursing

Affiliated Faculty

Faculty who are designated as "affiliated" collaborate on funded projects or collaborate to extend the teaching, research, or service mission of the UW Population Health Institute.

Marah Curtis, PhD

Professor, Institute for Research on Poverty
 UW-Madison School of Social Work
 Affiliation: County Health Rankings & Roadmaps

Jill Denson, PhD, MSW, APSW

Research Assistant Professor
 UW Prevention Research Center, UW School of Medicine and Public Health
 Affiliation: Prevention Research Center Evaluation

Connie Flanagan, PhD

Professor Emerita, Civil Society and Community Studies
 UW-Madison School of Human Ecology
 Affiliation: Youth Civic Development in the Environmental Commons

Ron Gangnon, PhD

Professor, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: County Health Rankings & Roadmaps

Tiffany Green, PhD

Associate Professor, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: Connect Rx Evaluation

David Kindig, MD, PhD

Emeritus Professor, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: Making Wisconsin the Healthiest State Project

Katherine Magnuson, PhD

Professor, Institute for Research on Poverty,
 UW-Madison School of Social Work
 Affiliation: Prevention Research Center, Community Engaged Research Training

Jane Mahoney, MD

Professor, Geriatrics and Gerontology
 UW School of Medicine and Public Health
 Affiliation: Community-Academic Aging Research Network Evaluation

Tom Oliver, PhD, MHA

Professor, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: Wisconsin Population Health Service Fellowship (Principal Investigator)

Jonathan Patz, MD, MPH

Professor, Environmental Studies and Medicine and Public Health
 Nelson Institute for Environmental Studies
 Affiliation: HealthFirst Climate Action (Principal Investigator)

Paul Peppard, PhD

Professor, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: County Health Rankings & Roadmaps

Patrick Remington, MD, MPH

Professor Emeritus, Department of Population Health Sciences
 UW School of Medicine and Public Health
 Affiliation: Wisconsin Population Health Service Fellowship

Geof Swain, MD, MPH

Emeritus Professor, Department of Family Medicine and Community Health
 UW School of Medicine and Public Health
 Affiliation: Wisconsin Population Health Service Fellowship



Staff book club meeting at the Memorial Union Terrace

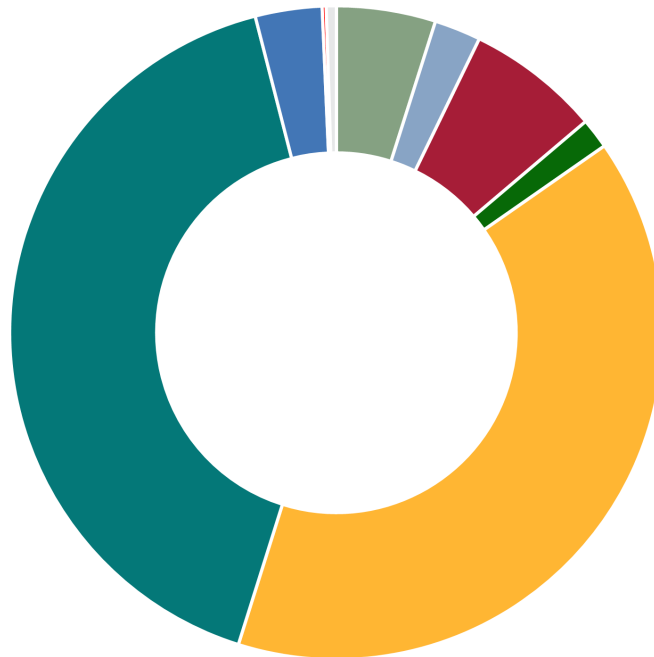


Appendix B: 2023 Annual Budget

In 2023, the UW Population Health Institute's budget was \$16.9 million. The institute's budget continues to increase over time and has more than doubled in the past decade.

In 2023 alone, the institute was awarded 56 new or renewed contracts or grants, about half of which were awarded by the Wisconsin Department of Health Services. The institute's two largest funders remained the same in 2023:

- The Robert Wood Johnson Foundation continues to support the County Health Rankings & Roadmaps program.
- Wisconsin state agencies make up the second largest funding source for the institute. Among these agencies, the Wisconsin Department of Health Services (WI DHS) continues to be the institute's lead funder.



Robert Wood Johnson Foundation
\$6,951,495 (41.1%)

State Agencies
\$6,667,890 (39.5%)

UW Affiliated - Wisconsin Partnership Program, Foundations, and Programs
\$1,121,300 (6.6%)

Nonprofit
\$827,766 (4.9%)

Local Agencies
\$562,344 (3.3%)

UW School of Medicine and Public Health
\$380,453 (2.3%)

Fee for Service
\$257,158 (1.5%)

Federal Agencies
\$90,574 (.5%)

Higher Education - Other
\$39,152 (.2%)



Appendix B: Select Grants and Contracts

The UW Population Health Institute's funding partners are integral to ensuring the health and well-being of all by advancing evidence-informed research for both policy and practice. Below are representative projects from our funding categories.

National, State, Tribal, and Community Organizations

Aspen Institute

- Rural Learning and Coordination

Child Abuse and Neglect Prevention Board

- Evaluation Services for Family Resource Center Pilot

Great Lakes Inter-Tribal Council, Inc.

- Family Foundations Home Visiting Program
- Tribal Personal Responsibility Education Program

Lac du Flambeau Nation

- Family Foundations Home Visiting Program
- Tribal Personal Responsibility Education Program

Wisconsin Department of Health Services – Federal source

- 988 Suicide & Crisis Lifeline
- Behavioral Health Evaluation
- CDC Comprehensive Suicide Prevention
- CDC WI Overdose Data to Action
- COVID-19 Response Corps
- Emergency COVID-19 Project 2020–2022
- Envision Community Health Worker Training Center
- Improving the Health of Americans Through Prevention and Management of Diabetes and Heart Disease and Stroke
- Independent Living Support Pilot
- Innovative State and Local Public Health Strategies to Prevent and Manage Diabetes and Heart Disease and Stroke
- Just Recovery for Racial Equity
- Maternal Mortality Review
- Mobilizing Communities for Just Response
- Grantee Training and Technical Assistance
- Office of Health Informatics
- Prescription Drug/Opioid Overdose Project
- Rape Prevention and Education Program
- Sexual Risk Avoidance Education Program
- State Opioid Response
- Strategic Prevention Framework Partnerships for Success Program
- Teen Pregnancy Prevention program
- Tobacco Prevention and Control Program
- Wisconsin Personal Responsibility Education Program

Wisconsin Department of Public Instruction

- Medical Education and Workforce Facilitation
- Project AWARE
- Team Nutrition
- Wisconsin Council on Medical Education and Workforce

Local Agencies

City of Madison

- Census to Census
- Community-Based Crime Reduction Program
- Pathways to Recovery Madison and Dane County

Dane County

- Treatment Alternatives and Diversion Pretrial Opiate Diversion

Juneau County

- Juneau County Pathways to Recovery Initiative

Foundations

Robert Wood Johnson Foundation

- County Health Rankings & Roadmaps

W.K. Kellogg Foundation

- Health and Power Organizing Project

UW Affiliated – Foundations and Programs

Office of the Vice Chancellor of Graduate Research and Education

- Connect Rx

Wisconsin Partnership Program

- Evaluating COVID-19 Response Efforts in Milwaukee County
- Wisconsin Population Health Service Fellowship Program
- Well Black Woman Institute – Foundation for Black Women's Wellness
- Race to Equity – Kids Forward

Higher Education – Other

University of Michigan

- Region V– Public Health Training Center



Appendix C: Partners

Institute staff members regularly engage with colleagues and partners in programs, applied research, program evaluation, committees, consulting, proposal development, and other activities. These partnerships include entities in the public and private sectors, as well as in other departments and centers throughout the university.

County Health Rankings & Roadmaps

American Heart Association
 American Medical Association
 America's Health Rankings
 Aspen Institute Community Strategies Group
 Berkeley Media Studies Group
 Burness
 City Health Dashboard/Congressional District Health Dashboard
 CommonHealth ACTION
 Community Partnerships for Health Equity
 Forum One
 FrameWorks Institute
 Georgia Health Policy Center
 Grassroots Power Project
 Healthy Democracy Healthy People
 Healthy Places by Design
 Human Impact Partners
 Massachusetts Institute of Technology Lab on Regional Innovation and Spatial Analysis
 Minnesota Department of Health
 Narrative Initiative
 National 4-H Council/Cooperative Extension System
 National Association of Counties
 National Association of County and City Health Officials
 National Network of Public Health Institutes
 National Organization of State Offices of Rural Health
 Othering & Belonging Institute
 PLACES Project
 Population Health Improvement Partners
 Public Health Awakened
 Praxis Project
 UnidosUS
 Wisconsin Department of Health Services
 YMCA of the USA

Evaluation and Engaged Research

Boys and Girls Club of Lac Courte Oreilles
 Capitol Neighborhoods, Inc.
 Centro Hispano
 Child Abuse and Neglect Prevention Board
 Children's Wisconsin
 Chippewa Falls Area Unified School District
 City of Madison Community Development Division
 City of Madison Economic Development Division
 City of Madison Planning Division

City of Madison Police Department
 City of Saint Paul Police Department
 Community Action, Inc.
 Community Advocates Public Policy Institute
 Dane County Department of Human Services
 Dane County District Attorney's Office
 Dane County Health Council
 Downtown Madison, Inc.
 EQT By Design
 Family Services of Northeast Wisconsin
 Foundation for Black Women's Wellness
 Great Lakes Inter-Tribal Council Inc.
 Great Rivers HUB
 Health Care Education and Training
 Healthfirst Network
 Iron County Health Department
 Juneau County Sheriff's Office
 Kids Forward
 Lac du Flambeau Band of Lake Superior Chippewa Indians
 Lad Lake
 Lakeland Area Consortium
 Medical College of Wisconsin
 Milwaukee County
 Neu-Life Community Development
 Newcap, Inc.
 Peer Specialists Limited
 Providers and Teens Communicating for Health
 Public Allies
 Public Health Madison & Dane County
 RISE Wisconsin
 Rural Wisconsin Health Cooperative
 Sauk Prairie School District
 School District of La Crosse
 Southeast Michigan Stewardship Coalition
 Southwestern Wisconsin Community Action Program
 State of Wisconsin Women, Infants, and Children
 Supporting Families Together Association
 UBUNTU Research & Evaluation
 United Community Center
 United Way of Dane County
 UniteWI
 UW Health
 Wisconsin Alliance for Women's Health
 Wisconsin Association of Sober Housing
 Wisconsin Department of Health Services
 Wisconsin Department of Justice
 Wisconsin Department of Public Instruction
 Wyman

Mobilizing Action Toward Community Health (MATCH)

100 Black Men of Madison, Inc.
 African Heritage, Inc.
 Angelic Assistance Community Care
 Arizona Community Health Worker Association
 Arizona State University
 Be Well Madison
 Brown County



Centro Hispano
 Cia Siab, Inc.
 City of Milwaukee Health Department
 City on a Hill
 Community Health Worker Common Indicators Project
 Community Health Worker Core Consensus Project
 Core El Centro/ Mujeres con Poder
 Eau Claire City-County Health Department
 ESTHER
 Ex Fabula
 FaithWorks Ministries
 Forest County Potawatomi
 Foundation for Black Women's Wellness
 FREE EXPO
 Great Lakes Inter-Tribal Council Inc.
 Great Lakes Inter-Tribal Epidemiology Center
 Great Rivers United Way
 Green County Health Department
 Harambee Village
 Healing Intergenerational Roots Wellness Institute
 Hmong American Center
 Hmong American Friendship Association
 Indianhead Community Action Agency
 Kenosha Area Family & Aging Services, Inc.
 Kenosha County Public Health
 Literacy Green Bay
 Louisiana Community Health Outreach Network
 Louisiana Community Health Worker Institute/Center
 for Healthcare Value and Equity
 Maroon Calabash
 Metcalfe Park
 Milwaukee Center for Independence
 Milwaukee County, Office of the County Executive
 Milwaukee Turners
 Mosaicos Cultural Enrichment Corporation
 National Association of Community Health Workers
 NEW Hmong Professionals
 North Shore Health Department
 Partners in Health
 Personal Development Center
 Public Health Madison & Dane County
 Region V Public Health Training Center
 Riverworks Development Corporation
 Rock County Public Health Department
 Rooted MKE
 Rural Wisconsin Health Cooperative
 Sawyer County Health Department
 Sheboygan County Health and Human Services Department
 Today Not Tomorrow
 UBUNTU Research & Evaluation
 United Way St. Croix Valley
 University of South Carolina Center for Community Health
 Alignment
 UW Health
 Waking Women Healing Institute
 Walworth County Health and Human Services Department
 Washington State Department of Health
 Wisconsin Alliance for Women's Health
 Wisconsin Association of Local Health Departments
 and Boards

Wisconsin Black Historical Society/Museum
 Wisconsin Department of Health Services
 Wisconsin Department of Justice
 Wisconsin Institute for Healthy Aging
 Wisconsin Public Health Association
 Wood County Health Department
 YWCA Greater Green Bay
 YWCA Madison

UW Collaborating Entities

Carbone Cancer Center
 Center for Urban Population Health
 Community-Academic Aging Research Network
 Department of Family Medicine and Community Health,
 Office of Community Health
 Division of Extension, Institute for Health & Well-Being
 Division of Extension Natural Resources Institute, Wisconsin
 Master Naturalist Program
 Institute for Research on Poverty
 Native American Center for Health Professions
 Nelson Institute for Environmental Studies
 Prevention Research Center
 School of Human Ecology
 School of Nursing
 Survey Center
 Survey of the Health of Wisconsin
 UniverCity Alliance
 Wisconsin Alzheimer's Institute
 Wisconsin Center for Education Research
 Wisconsin Evaluation Collaborative
 Wisconsin Institute for Public Policy and Service



Dr. Johnson thanks partners at the Just Recovery for Racial Equity (JRRE) celebration



Appendix D: Select Publications and Events

Select Publications

Feder, E., & Crull, N. (2023). [Listening to communities in community assessment: Access to food and physical activity in Wisconsin's immigrant and Black communities](#). University of Wisconsin Population Health Institute.

Heller, J. C., Fleming, P. J., Petteway, R. J., Givens, M. L., & Pollack Porter, K. M. (2023). Power up: A call for public health to recognize, analyze, and shift the balance in power relations to advance health and racial equity. *American Journal of Public Health*, 113(10), 1079–1082. <https://doi.org/10.2105/AJPH.2023.307380>

Heller, J. C., Little, O. M., Faust, V., Tran, P., Givens, M. L., Ayers, J., & Farhang, L. (2023) Theory in action: Public health and community power building for health equity. *Journal of Public Health Management and Practice*, 29(1), 33–38. <https://doi.org/10.1097/PHH.0000000000001681>

Hirsch, B. K., Stevenson, M. C. & Givens, M. L. (2023). Evidence clearinghouses as tools to advance health equity: What we know from a systematic scan. *Prevention Science*, 24(4), 613–624. doi :<https://doi.org/10.1007/s11121-023-01511-7>

Holt, M. K., Parodi, K. B., Elgar, F. J., Vigna, A., Moore, L. B., & Koenig, B. (2023). [Identifying protective factors for gender diverse adolescents' mental health](#). *npj Mental Health Research*, 2(10).

Ibragimov, U., Livingston, M. D., Young, A. M., Feinberg, J., Korthuis, P. T., Akhtar, W. Z., Jenkins, W. D., Crane, H. M., Westergaard, R. P., Nance, R., Miller, W. C., Bresett, J., Khoury, D., Hurt, C. B., Go, V. F., Nolte, K., & Cooper, H. L. F. (2023). Correlates of recent HIV testing among people who inject drugs in rural areas: A multi-site cross-sectional study, 2018–2020. *AIDS and Behavior*, 28(1), 59–71. <https://doi.org/10.1007/s10461-023-04140-x>

Johnson, S., Givens, M. L., & Gourevitch, M. N. (2023). Population health. In J. R. Knickman & B. Elbel, (Eds), *Jonas & Kovner's Health Care Delivery in the United States* (13th ed., pp.71–94). Springer Publishing Company. <https://doi.org/10.1891/9780826173041.0004>

Little O. (2023, January 12). [Community power building in public health practice: Moving from theory to action](#). *JPHMP Direct*.

Olson-Williams, H., Gennuso, K. P., Givens, M. L., & Kindig, D. A. (2023). Discounting health grades for disparity: The 2021 Wisconsin population health and equity report card. *Preventing Chronic Disease*, 20. <http://dx.doi.org/10.5888/pcd20.220301>

Skalitzky, E., & Williams, K. (2023). An e-learning culinary training program: Increasing confidence among Wisconsin school nutrition professionals during COVID-19. *Journal of Nutrition Education and Behavior*, 55(7), 114. <https://doi.org/10.1016/j.jneb.2023.05.241>

University of Wisconsin Population Health Institute. (2023). *2023 County health rankings national findings report: Cultivating civic infrastructure and participation for healthier communities*. <https://www.countyhealthrankings.org/findings-and-insights/2023-county-health-rankings-national-findings-report>

University of Wisconsin Population Health Institute. (2023). *One Year of 988 report*. <https://uwmadison.app.box.com/s/kncktlv8p2ablcbbh2dqffgc2znst5mbp>

Vigna, A. J., & Strauss, P. (2023). Self-compassion among sexual and gender minorities: The importance of self-kindness in a frequently unkind world. In A. Finlay-Jones, K. Bluth, & K. Neff (Eds.), *Handbook of Self-Compassion*. (pp. 143–164). Springer. https://link.springer.com/chapter/10.1007/978-3-031-22348-8_9

Wilke, J., Kaya, C., Akhtar, W. Z., Bull, W., Krechel, S., Brown, R., Westergaard, R. P., & Seal, D. W. (2023). Provider perceptions of attitudes toward people who inject drugs and treatment services among community members, service providers, and law enforcement officials. *Health Behavior and Policy Review*, 10(4), 1333–1341. <https://doi.org/10.14485/HBPR.10.4.2>

Williams, T. M., Moberg, D. P., Godecker, A. & Walsh-Felz, A. (2023). An examination of the complexity of power and race when a predominately white institution partners with Black communities to address infant mortality. *Collaborations: A Journal of Community-Based Research and Practice*, 6(1), 6. <https://doi.org/10.33596/coll.106>



Select Events

2023 National Network of Public Health Institutes (NNPHI) Annual Conference (May 9-11, 2023)

Awoyinka, L., O'Leary, M.K., Williams-Neal, S. Collaborating for a just recovery: Lessons from a community-led grantmaking process.

Presentations and Recognition at Wisconsin Public Health Association's (WPHA) Public Health Conference (May 23-25, 2023)

Abadin, S., Sesto, C. Data to action: How actionable data efforts can support health and equity.

Acker, A. Building narrative power to advance health and racial equity and bridge divides.

Awoyinka, L., Johnson, S., Morales Villavicencio, M., O'Leary, M.K., Rodriguez, S., Temte, J., Tollefson, K., Tran, P., Willems-Neal, S. Just recovery for racial equity initiative grantee celebration.

Hogan, M. Centering community in data: Lessons learned from a tribal-state partnership.

Little, O., Collaborator: Well Black Woman® Institute: Health equity leadership training as proactive investment for healthy communities.

Morales Villavicencio, M., Willems-Neal, S. Community led public health initiatives: Insights from the work of community partners.

O'Leary, M. K. Collaborating for a just recovery: Building trust based partnerships with grantees.

Dr. Lola Awoyinka awarded the WPHA Presidential Citation.

2023 Society for Prevention Research Annual Meeting (May 30-June 2, 2023)

Stevenson, M. Roundtable discussion: Fulfilling mandates for evidence-based decision making: Do preventive interventions meet the contexts and needs of diverse communities?

ESRI User Conference (July 10-14, 2023)

Hoffelder, J. Python & ArcGIS notebooks improved reproducibility of county health indicator.

23rd Population Health Colloquium (September 18-20, 2023)

Johnson, S. Speaker: Using County Health Rankings and Roadmaps to advance population health equity.

2023 Public Health in Practice Conference (October 4-5, 2023)

Avila, A., Khang, H., Liegel, M., Sesto, C. Lifting up public health and health equity after COVID-19.

American Public Health Association (APHA) Annual Meeting (November 12-15, 2023)

Acker, A. [Building power through narrative change to advance health and racial equity and bridge divides.](#)

Little, O. [Building community power in health equity partnerships: Applying the three faces of power framework.](#)

UW Population Health Institute COVID-19 Response Corps Trainings and Immersion Days

[Public health 3.0: Health equity, social determinants of health, and COVID-19 \(February 21, 2023\).](#)

[Immersion: State of COVID-19 response and recovery in WI \(April 26, 2023\).](#)

[Immersion: Rural health and COVID-19 \(June 27, 2023\)](#)

[Immersion: Transforming the future of public health infrastructure \(August 24, 2023\).](#)

[Immersion: Using evidence to strengthen public health \(October 23, 2023\).](#)

[Immersion: Power of narrative in public health \(December 13, 2023\).](#)



Ericka Burroughs-Girardi representing CHR&R at APHA 2023



Webinars

Envision

[Envision Webinars](#)

Community Health Worker (CHW) integration into health systems (February 23, 2023).

CHW response as safety net policies end (April 27, 2023).

A conversation on community resilience (May 25, 2023).

CHW Core Consensus (C3) project 101 (June 22, 2023)

Year three and the new Envision platform (July 27, 2023).

CHW impact on violence prevention (August 24, 2023).

Strengthening CHW allyship (October 26, 2023).

Medicare: CHW financial sustainability strategy (December 14, 2023).

County Health Rankings & Roadmaps

[CHR&R Webinars](#)

Racial healing for health (January 17, 2023).

Non-partisan strategies to advance health policy (February 21, 2023).

Getting ready for the 2023 County Health Rankings release (March 14, 2023).

Engaging across differences: Constructive dialogue for civic health (April 18, 2023).

The power of narrative to influence civic health

(May 23, 2023).

Public health 3.0 and the future of public health featuring Dr. Sandro Galea (June 20, 2023).

Innovative partnerships to address mental health (July 18, 2023).

Segregation: A threat to equity (August 22, 2023).

Undoing segregation, featuring *Color of Law* author Richard Rothstein (September 26, 2023).

Partnering with faith-based organizations to improve health and equity (October 17, 2023).

Positioning public health to respond to gun violence (November 14, 2023).

Taking a local health and equity approach to climate change (December 12, 2023).

Podcasts

County Health Rankings & Roadmaps *In Solidarity*

[CHR&R Podcasts](#)

Introducing: Civic health (March 22, 2023).

Better health through civic health (June 7, 2023).

Using the tools of democracy for better health (June 14, 2023).

Leveraging the strengths of public health & health care for a healthy democracy (June 21, 2023).

Building power for civic health (June 28, 2023).



Population Health Institute Staff winding down at the Memorial Union Terrace



Contact

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**University of Wisconsin
Population Health Institute**

UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH