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Right Providers in the Right Places: What Policies Support Adequate Healthcare Workforce in Wisconsin? *Speaker Biographies*

Richelle Andrae, MPA

Program Analyst, Wisconsin Council on Medical Education and Workforce

Richelle Andrae joined the WCMEW team after completing her Master of Public Affairs (MPA) degree from the La Follette School at UW-Madison. She previously worked in direct service with under-served youth and families through financial literacy and employment programming, along with educational interventions for K-12 students. She also oversaw data collection and analysis for accountability measures with the Department of Children and Families KidStat program. Ms. Andrae manages WCMEW's various work groups, conducts analysis of programs and workforce policies, and develops publications including WCMEW's monthly workforce news.

William Hueston, MD

Senior Associate Dean for Academic Affairs, Medical College of Wisconsin

William Hueston attended undergraduate and medical school at Case Western Reserve University in Cleveland, Ohio and performed his residency in family medicine at Riverside Methodist Hospital in Columbus, Ohio. He began his medical career as a public health service physician and director of a rural health center in Frenchburg, Kentucky. Dr. Hueston then moved to Wisconsin and became the residency program director of the Eau Claire Family Medicine residency program, and associate chair of the department of family medicine at the University of Wisconsin. Dr. Hueston moved to the Medical University of South Carolina in 1997, where he served as department chair before joining MCW in 2013. Dr. Hueston has been an active clinical and health services researcher, and has published over 150 original research articles and written numerous book chapters. He has participated on national panels on quality of care involving maternity care and hypertension.

Sarah Kolinier, MPA

Policy Section Chief, Office of Policy and Practice Alignment, Wisconsin Department of Health Services

Sara Kolinier is the Policy Section Chief in the Office of Policy and Practice Alignment, which includes the Wisconsin Primary Care Program. With a robust data infrastructure, she works with the Primary Care Coordinator to analyze policy and collaborate with statewide partners to better identify and address healthcare workforce shortages and access needs. Previously, she served as the Lead Budget and Policy Analyst for the Division of the Public Health within the DHS Office of Policy Initiatives and Budget. She graduated with a B.A. in English Literature from Arizona State University and Barrett, the Honors College at ASU, but found her calling in health policy while earning her Master in Public Affairs from the La Follette School of Public Affairs at UW-Madison.

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Patricia Pittman, PhD

Professor of Health Policy and Management; Co-Director, George Washington University Health Workforce Institute

Patricia (Polly) Pittman is a Professor in the Department of Health Policy and Management, Milken Institute School of Public Health, George Washington University. Dr. Pittman holds a secondary appointment in the School of Nursing. She is also the co-director of the GW Health Workforce Institute and is the principal investigator for the HRSA-funded Health Workforce Research Center. Dr. Pittman teaches and focuses her research on health workforce policy and workforce innovations in the context of system change. She has provided research support for the RWJF Initiative on the Future of Nursing and, with support from the MacArthur Foundation, has examined the recruitment of foreign-educated health professionals to the U.S.

Danielle Yancey, MS

Director, Native American Center for Health Professions, UW School of Medicine and Public Health

Danielle Yancey serves as NACHP's director. She was raised on the Menominee Indian reservation in north-central Wisconsin and is a graduate of UW–Madison with Bachelor of Arts degrees in social welfare and women's studies, Master of Science in urban and regional planning, and a graduate certificate in sustainability leadership. Ms. Yancey has many years' experience serving tribal communities in pre-college programming, intergovernmental affairs, and community and economic development. She previously served as a Career Pathways coordinator at UW Health, supporting healthcare career exploration for youth and workforce development pathways into health care professions.

Susan Zahner, DrPh, Rn, FAAN

Associate Dean for Faculty Affairs & Vilas Distinguished Achievement Professor, UW–Madison School of Nursing

Susan Zahner has served as an Associate Dean with the School of Nursing since 2014, providing leadership and oversight to faculty affairs and infrastructure units of the school. Dr. Zahner directs the Wisconsin Public Health Research Network, which links public health practitioners and researchers to facilitate practice-relevant research. An affiliate faculty member with the UW School of Medicine and Public Health, she also serves on the MPH Steering Committee and the Executive Committee of the UW Population Health Institute. Since joining the School of Nursing faculty in 2000, Dr. Zahner has focused on improving public health practice through research and workforce development. Her research focuses on performance of local public health systems to achieve population health improvement, public health nursing practice improvement, public health workforce development, and continuing education approaches for public health professionals.

Ann Zenk, RN, BSN, MHA

Vice President Workforce and Clinical Practice, Wisconsin Hospital Association

Ann Zenk is WHA's Vice President of Workforce and Clinical Practice and brings more than 30 years of experience to the role, most recently as the Vice President Patient Care Services for Sacred Heart Saint Mary's Hospital, Rhinelander, a part of Ascension. Ms. Zenk has held patient care and leadership roles across hospitals, clinics, and long-term care settings, including nursing, quality improvement, risk management, and utilization review. She holds a bachelor's degree in nursing from Viterbo University, and a Master's in Health Administration from Ohio University.