

---

# Rx for RNs: Addressing the Nursing Shortage

## January 8, 2009

---

### Agenda

- ◆ Welcome
- ◆ Introductions by Katharyn May, Dean of the University of Wisconsin School of Nursing
- ◆ Presentation by Janet Allan, Dean of the University of Maryland School of Nursing
- ◆ Presentation by Judith Warmuth, Vice President, Wisconsin Hospital Association
- ◆ Brief reactions by Senator Judy Robson (*confirmed*) and Representative Leah Vukmir (*invited*)
- ◆ Questions and Answers

**Dr. Janet D. Allan** is Dean of the University of Maryland School of Nursing, a position she has held since 2002. She previously served as Dean and Professor at the School of Nursing at the University of Texas Health Science Center in San Antonio. In Maryland, Dean Allan has led her peers and collaborated with health care providers to develop the Nurse Support Program II, which aims to alleviate the state's shortage of nurse faculty and bedside nurses. Dean Allan is a member of the Board of Directors for the American Association of Colleges of Nursing (AACN), and is a past member of a Robert Wood Johnson Advisory Panel, where she served on the "Prescription for Health" project. Dean Allan was Vice-Chair of the U.S. Preventive Services Task Force from 1998 to 2004. She holds a PhD in medical anthropology from the University of California. Allan's current research focuses on weight management of women across ethnic populations, and she has also studied the challenges of living with HIV. Dean Allan has published nearly 125 articles, book chapters, and abstracts.

**Dr. Judith Warmuth** is Vice President for Workforce Development at the Wisconsin Hospital Association. In this role, she is responsible for policy development, advocacy and education to ensure sufficient numbers of available, qualified staff in to provide care in Wisconsin's hospitals. Dr. Warmuth develops initiatives to recruit and train healthcare professionals; informs the public of the challenges facing health care professionals; and monitors workforce data. She currently sits on the Wisconsin Legislative Council Study Committee on Wisconsin's Workforce, the Governor's Select Committee on the Health Care Workforce, and is a member of "Team Wisconsin," a Robert Wood Johnson Funded Project to increase nursing school capacity. Prior to her work with WHA, Dr. Warmuth held leadership positions in acute and ambulatory care at Group Health Cooperative and Meriter Hospital. She has taught in academic and practice environments, and has also provided direct care as a staff nurse in emergency care. Dr. Warmuth holds a PhD in continuing and vocational education, with a minor in nursing, from the University of Wisconsin.

**Sponsored by:**  
**The Evidence-Based Health Policy Project**



Robert M. La Follette  
School of Public Affairs



WISCONSIN  
LEGISLATIVE COUNCIL



**Presented in collaboration with:**